



UNIVERSITY OF LADAKH

OFFICE OF THE REGISTRAR, LEH
(Administrative Building, Melongthang, Leh)
Uol.ac.in

Guidelines for Screening and Shortlisting of candidates for appointment to the post of Assistant Professor in the University.

A. Criteria for evaluation of candidates for determining their eligibility for their shortlisting for the interview.

1. For the post of Assistant Professor, the criteria for evaluation of candidates for determining their eligibility for shortlisting shall be on based on a 100-point scale as per UGC norms.
2. Experience rendered on Temporary/Adhoc/Contractual/Postdoctoral basis shall be taken into account only if the candidate is drawing salary/consolidated pay not less than Minimum Basic Pay as prescribed by UGC.
3. However, if the period of Teaching/Post-doctoral experience is less than one year, then the marks shall be reduced proportionately.

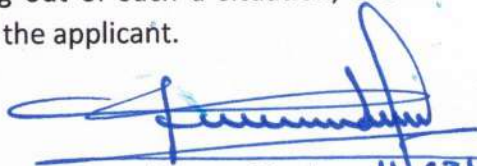
B. Shortlisting of candidates:

1. The Screening Committee will draw a list of all the candidates indicating the marks scored by them in descending order i.e. starting from the candidate getting the highest marks towards the candidates getting the lower marks.
2. In case of tie in the marks of two or more candidates, the candidate having the higher/highest marks at the Master's level shall be ranked above the other(s).
3. **The prescribed qualifications and experience will be minimum and the mere fact of possessing the same will not entitle a candidate to be called for interview. The number of candidates to be called for interview shall be based on the recommendations of a Screening Committee constituted by the Vice Chancellor for the purpose.**
4. The screening committee shall make recommendations to restrict the number of candidates to be called for interview on the basis of the approved criteria i.e. 10 (ten) candidates for first vacancy, 5 (five) candidates for every additional vacancy in order of their rank in the list prepared by Screening Committee on the basis of the points scored by the candidates.

5. The marks awarded to the candidates during the process of screening of applications shall not have any weightage/credit or merit during assessment/interview of the candidates by the Selection Committee as these marks shall be used only for screening/shortlisting purposes.
6. The time taken by candidates to acquire M.Phil. / M.Tech. / LLM / M.Ed. or equivalent and / or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions.
7. Further the period of active service spent on pursuing research degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/ promotion.
8. In case of any dispute with regard to screening of the applications, the decision of the Competent Authority shall be final.

C. **Important Note: -**

1. The entire onus of the content/authenticity of the information being uploaded in the form of application and its attachments shall exclusively rest with the applicant in terms of eligibility for recruitment and for subsequent selection through due process.
2. The University shall, in no way, be responsible for any error/omission/commission/suppression of relevant information by the applicant knowingly/unknowingly/overtly/covertly while filling up the application form and uploading the documents required therein.
3. In case the applicant gets screened/shortlisted/selected/appointed on the basis of the credentials furnished by him/her which are, on scrutiny, found to be incorrect/inadmissible/forged/fabricated/falsified, his/her candidature shall be liable to be cancelled at any stage of the recruitment/at any time during the tenure of the service and appropriate legal action under applicable law shall be initiated against the applicant.
4. The University reserves the right to modify/withdraw/cancel any communication made to the applicant. In case of any dispute arising out of such a situation, the decision of the University shall be final and binding on the applicant.


Nawang Tundup 11/03/24
I/c Registrar, UOL